



NOTICE OF RIGHTS REGARDING SEXUAL MISCONDUCT COMPLAINTS

Members of the Brooklyn Law School community who experience sexual assault, sexual harassment, domestic violence, dating violence, stalking, or any other form of sexual misconduct have the following rights:

1. To make a report to the local law enforcement and/or the state police;
2. To pursue an Order of Protection with the Law School's assistance;
3. To have disclosures of sexual assault, dating violence, domestic violence and stalking treated seriously;
4. To make a decision about whether or not to disclose a crime or violation and participate in the Law School disciplinary processes and/or criminal justice process free from pressure from the Law School;
5. To be informed of the protocols for confidential reporting;
6. To report experiences of sexual misconduct to which they were subjected while under the influence of alcohol or drugs, without being subject to discipline;
7. To participate in a process that is fair, impartial and provides adequate notice and meaningful opportunity to be heard;
8. To be treated with dignity and to be provided with information regarding counseling, healthcare, advocacy, and other relevant support;
9. To be free from any suggestion that the reporting individual is at fault when these crimes and violations were committed, or should have acted in a different manner to avoid such crimes or violations;
10. To obtain interim measures pending investigation and disciplinary proceedings such as no-contact orders and academic or living adjustments;
11. To describe the incident to as few Law School representatives as practicable and not be required to unnecessarily repeat a description of the incident;
12. To be protected from retaliation by the Law School, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the Law School;
13. To have at least one level of appeal of a determination;

14. To be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the Law School's disciplinary proceedings including all meetings and hearings related to such proceedings;¹ and
15. To be free from discrimination and the right to practice of religion without interference by the investigative, criminal justice or disciplinary proceedings of the Law School.

The Brooklyn Law School Sexual Misconduct Policy is available on the Brooklyn Law School Policy Page at www.brooklaw.edu/sexualmisconductpolicy; and the BLS Connect Policy Page at <https://blsconnect.brooklaw.edu/administrative/policies/Pages>.

Questions regarding the Sexual Misconduct Policy and this Notice of Rights should be directed to:

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Discrimination Specialist***
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¹ The advisor's role is not to act as a representative of or speak on behalf of the complainant or respondent, or take action that interferes with the integrity of the investigation and the disciplinary process.