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Work

Brooklyn Law School
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EXPERIENCE

Brooklyn Law School, Brooklyn, New York

2014 – present

Assistant Professor of Clinical Law

Director, Urban Economic Development Clinic

Counsel, Center for Urban Business Entrepreneurship (CUBE)

Teach and supervise nine second and third year law students each term in transactional-based Urban Economic Development Clinic. Students attend a two-hour seminar once a week, and work on 12 – 15 live client matters (such as entity formation, commercial lease negotiation, loan closings, tax exemption applications, and other business law matters) per term. Build and maintain relationships with community-based organizations that refer matters to the clinic. Develop standalone transactional practice simulation course. Assist in teaching Entrepreneurship Law doctrinal course. Coordinate *pro bono* brief advice clinic for Brooklyn-based small businesses and nonprofit organizations. Member of Edward V. Sparer Public Interest Fellowship Committee. Advise student teams competing in National Transactional LawMeet.

New York University School of Law, New York, New York

2013 – 2014

Adjunct Professor of Clinical Law

Prepare student case docket of transactional and litigation matters. Co-teach two hour weekly seminar. Supervise student fieldwork.

Urban Justice Center, Community Development Project, New York, New York

Senior Staff Attorney

2013 – 2014

Staff Attorney

2010 – 2013

Staff Attorney & Equal Justice Works Fellow

2008 – 2010

Brooklyn Law Students for the Public Interest Fellow

Summer 2007

Advise nonprofit organizations on employment, corporate, governance, compliance, tax, land use, and real estate matters. Negotiate commercial leases. Counsel low-income immigrant workers on cooperative business formation. Draft and negotiate community benefits agreements for coalitions of low-income tenants, small business owners, immigrant workers, and community groups. Assist low-income tenants negotiate acquisition of their building through limited equity cooperative ownership. Represent homeowners in foreclosure settlement conferences in state court, conduct discovery, draft and oppose motions. Bring affirmative litigation in federal court, in particular *Begum et al. v. JPMorgan Chase et al.* No. 10-cv-2014 (E.D.N.Y). Supervise law school student externs from NYU, Fordham, Brooklyn, and CUNY law schools. Draft and present continuing legal education trainings on issues related to nonprofit and for-profit clients to primarily new associates at large law firms. Manage relationships with pro bono lawyers, law firms, and co-counsel.

University College Cork, Centre for Co-operative Studies, Cork, Ireland

Fulbright Research Fellow

2007 – 2008

Research impact of legislation on cooperative business organizations in Ireland. Draft law reform proposals. Lecture on community development financial institutions and banking models.

BLS Legal Services, Corp., Brooklyn, NY

Community Development Clinic Intern

Spring 2007

Draft bylaws for community association. Research real property transactions for affordable housing and propose text for regulatory agreements. Counsel nonprofits on real estate matters.

United Nations High Commissioner for Refugees, New York, New York

Legal Intern

2006 – 2007

Research countries' responsibility to protect internally displaced and other vulnerable populations under international law. Draft appeals for UN staff disciplinary proceedings.

Enterprise Community Partners, Inc., New York, New York

Edward V. Sparer Public Interest Law Fellow

Summer 2006

Prepare documents in real property transfers for affordable housing development, draft mortgage and related loan documents. Draft pleadings regarding *in rem* tax foreclosure.

Community Mediation, Inc., New Haven, Connecticut

Dialogue Project Coordinator/ Intern

2004 – 2005

Mediate community disputes; organize community dialogues; train volunteers.

Jerome N. Frank Legal Services Organization, Yale Law School, New Haven, Connecticut

Community Development Financial Institutions Clinic Intern

2004 – 2005

Advise organizers of community development bank on banking products and structure.

EDUCATION

National University of Ireland, Cork, Master of Laws, *first class honors*, December 2008

Honors: Fulbright Scholarship, 2007-2008

Activities: Editor, Cork Online Law Review

Thesis Title: *Legislative Renewal: Resuscitating the Irish Co-operative Movement: Challenges and Potential Next Steps*

Brooklyn Law School, Juris Doctor, June 2008

Honors: Edward V. Sparer Public Interest Law Fellowship, 2006

Brooklyn Law Students for the Public Interest Fellowship, 2007

Gold Public Service Award, 2008

Activities: American Constitution Society for Law and Policy, Co-President, 2006-07

Research Assistance: Professor Maryellen Fullerton (refugee and asylum law)
Professor David Reiss (sub-prime home mortgage market)

Yale Divinity School, Master of Arts in Religion, Concentration in Ethics, May 2005

Honors: Yale Divinity School Scholarship

Activities: Yale Graduate and Professional School Senator, 2004-05

Boston College, Bachelor of Arts in Philosophy, *cum laude*, May 2003
Honors: Golden Key International Honor Society 2003
Study Abroad: Charles University, Prague, Czech Republic, Spring 2002

TEACHING INTERESTS

Primary: Clinical Teaching, Corporations, Public Interest Lawyering,
Real Estate Transactions

Secondary: Property, Contracts, Local Government, Land Use

PUBLICATIONS

LAW REVIEW ARTICLES

Do Community Benefits Agreements Benefit Communities? 37 CARDOZO L. REV. (forthcoming 2016)

OTHER ACADEMIC ARTICLES

Fostering Co-operative Growth through Law Reform in Ireland: Three Recommendations from Legislation in the United States, Norway and Brussels, JOURNAL OF CO-OPERATIVE STUDIES, Vol. 42, No. 1, April 2009, pp. 40-49, ISSN 0961 5784

REPORTS

[Off Point: The Destruction of Immigrant-Owned Small Businesses and Low-Wage Jobs in the Willets Point Section of Queens](http://cdp.urbanjustice.org/sites/default/files/willets_22sep09.pdf), a report released by Urban Justice Center, Sept. 2009, http://cdp.urbanjustice.org/sites/default/files/willets_22sep09.pdf

OTHER WRITING (BLOGS, NEWSLETTERS, PRACTICE-ORIENTED PIECES)

[Time for a Right to Counsel for New Yorkers Facing Eviction, Foreclosure](http://www.huffingtonpost.com/ted-debarbieri/time-for-a-right-to-couns_b_6995810.html), HUFFINGTONPOST.COM, Apr. 3, 2015, http://www.huffingtonpost.com/ted-debarbieri/time-for-a-right-to-couns_b_6995810.html

[Legal Entity Options for Worker Cooperatives](http://www.geo.coop/node/628), Grassroots Economic Organizing, July 2011, <http://www.geo.coop/node/628> (with Brian Glick)

[Transactional Opportunities for Pro Bono Attorneys in CED](http://apps.americanbar.org/buslaw/committees/CL746000pub/newsletter/200912/barbieri.pdf), Community Economic Development Newsletter, ABA Business Law Section, 2009, <http://apps.americanbar.org/buslaw/committees/CL746000pub/newsletter/200912/barbieri.pdf> (with Anneliese Gryta)

Legal Services Project for Workers Cooperatives Launched in New York City at the Urban Justice Center, Canadian Association for Studies in Cooperation Newsletter, Fall 2008

PRESENTATIONS

- Do Community Benefits Agreements Benefit Communities?*, New England Clinical Conference, Harvard Law School (Nov. 7, 2015) (participant)
- Do Community Benefits Agreements Benefit Communities?*, Third Annual Local Government Law Conference, Rutgers School of Law – Newark (Nov. 6, 2015) (participant)
- Do Community Benefits Agreements Benefit Communities?*, Legal Scholarship 4.0, Northeastern University School of Law (Oct. 31, 2015) (participant)
- Do Community Benefits Agreements Benefit Communities?*, Third Annual Junior Faculty Exchange, UMass Law (Oct. 16, 2015) (participant)
- Do Community Benefits Agreements Benefit Communities?*, *Clinical Law Review Writers' Workshop*, NYU School of Law (Sept. 26, 2015) (participant)
- Business Law and Cooperatives*, Eastern Conference for Workplace Democracy, Clark University, Worcester, MA (July 11, 2015) (presenter)
- Securing Your Commercial Space*, in collaboration with Congresswoman Nydia M. Velazquez and the U.S. Small Business Administration, Brooklyn, NY (June 17, 2015) (presenter)
- Democracy at Work: Achieving Social Change through Worker Coops*, Left Forum, New York, NY (May 30, 2015) (presenter)
- Community Benefits Agreements*, AALS Clinical Conference, Works-in-Progress Session, Rancho Mirage, CA (May 6, 2015) (presenter)
- Small Business Entrepreneur Brief Advice Clinic Design*, AALS Clinical Conference, Works-in-Progress Session, Rancho Mirage, CA (May 5, 2015) (presenter)
- New York City Real Estate Investment Cooperative*, New Middle Collegiate Church, New York, NY (Apr. 28, 2015) (speaker)
- Community Benefits Agreements*, Transactional Clinical Conference, Kaufmann Foundation, Kansas City, MO (Apr. 24, 2015) (presenter)
- Community Benefits Agreements*, Sharing Scholarship, Building Teachers: 2015 Scholarship and Teaching Development Workshop, Albany Law School (Feb. 7, 2015) (presenter)
- Legal Tools for Worker Co-ops and Sharing Economy*, Center for Urban Business Entrepreneurship, Brooklyn Law School (Feb. 4 – 5, 2015) (presenter)
- Small Business Legal Academy II*, Association of Pro Bono Counsel & Center for Urban Business Entrepreneurship, Brooklyn Law School (Nov. 19, 2015) (co-organizer)

Community Benefits Agreements, Clinical Law Review Writers' Workshop, NYU School of Law (Sept. 27, 2014) (participant)

Community Lawyering and Community Benefits Agreements: Who is the community, who is your client, what is at stake? National Legal Aid & Defender Association, Los Angeles, CA (Nov. 9, 2013) (invited panelist, with Scott L. Cummings & Nona Randois)

Partnering with Community Groups and Organizers in Social Justice Lawyering, National Legal Aid & Defender Association, Los Angeles, CA (Nov. 8, 2013) (invited panelist)

Legally Organizing Your Cooperative, NY Cooperative Summit 2013, Syracuse, NY (Sept. 28, 2013) (invited speaker)

Community Organizing and Social Justice Lawyering, ABA Equal Justice Conference, St. Louis, Missouri (May 9, 2013) (invited panelist)

Ask An Expert, US Federation of Worker Cooperatives 4th National Worker Cooperative Conference, Northeastern University, Boston, Massachusetts, (June 24, 2012) (invited panelist)

Representing the Poor Today: Poverty Law in Recession Times, Sparer Public Interest Law Forum, Brooklyn Law School, Brooklyn, New York (Mar. 15, 2012) (invited panelist)

Defending Homeowners in Foreclosure, New York University School of Law, Community Development and Economic Justice Clinic, New York, New York (Mar. 6, 2012) (guest lecturer)

Not-for-Profit Incorporation and Tax Exemption, Milbank, Tweed, Hadley & McCloy LLP, Continuing Legal Education seminar, New York, New York (Oct. 19, 2011) (presenter)

Building Cooperative Economies: Trends in Worker Co-op Development, Eastern Conference for Workplace Democracy, University of Maryland, Baltimore County (July 9, 2011) (plenary panelist)

Worker Cooperative Development Forum, Grassroots Economic Organizing, Sojourner-Douglass College, Baltimore, Maryland (July 8, 2011) (invited participant)

Social Enterprises: Innovation, Justice, and Community Development, Arizona State University, Ted De Barbieri Speaks on Cooperative Corporation Law (Mar. 9, 2011) (guest lecturer)

Not-for-Profit Incorporation and Tax Exemption, Kirkland & Ellis LLP, Continuing Legal Education seminar, New York, New York (Feb. 16, 2011) (presenter)

Forum on Small Business Survival Act, Bronx Borough President & Bronx Overall Economic Development Corporation, Bronx, New York (Nov. 12, 2010) (invited panelist)

Representation of Low-Income and Immigrant Microentrepreneurs in Small Business and Cooperative Formation and Operation, New York State Bar Association, Legal Assistance Partnership Conference, Albany, New York (June 15, 2010) (presenter)

The Mortgage Crisis, City University of New York – Hunter College, New York, New York (May 2010) (guest lecturer)

Stimulus Funding for Community Economic Development: What's Available and How It's Being Used, American Bar Association, Business Law Section Spring Meeting, Denver, Colorado (Apr. 2010) (invited panelist, with Nestor M. Davidson)

Worker Cooperatives as an Alternative Business Form: Legal Structuring, Governance and Immigration Issues, LEAP Conference, Continuing Legal Education seminar, Weil, Gotshal & Manges LLP, New York, New York (Oct. 6, 2009) (presenter)

Cooperative Law Reform and the Global Economic Crisis: How Innovative Public Policies Can Guide Us through Market Booms and Busts, International Cooperative Alliance Research Conference, Oxford University (Sept. 4, 2009) (paper presentation)

Immigrant-Run Worker Cooperatives: Operations and Legal Issues, Eastern Conference for Workplace Democracy, Duquesne University, Pittsburgh, Pennsylvania (Aug. 1, 2009) (presenter)

Legislative Renewal: Drafting Cooperative Principles into Law and Prospects for Renewing Cooperative Organizations, Canadian Assoc. for Studies in Cooperation Annual Conference, University of British Columbia, Vancouver, Canada (June 6, 2008) (paper presentation)

Co-operative Banking in the U.S., University College Cork, Cork, Ireland (Feb. 7, 2008) (guest lecturer)

TESTIMONY

New York City Council, Committee on Small Business, public hearing on Int. 851, a local law to curtail harassment of small business and other commercial tenants (Sept. 25, 2015)

New York City Council, Committee on Community Development, public hearing on Mayor's preliminary budget (Mar. 27, 2015) (written comments submitted)

New York City Council, Committee on Community Development, public hearing on *Intro 0423-2014, amending the administrative code in relation to worker co-ops* (Oct. 22, 2014)

New York City Council, Committee on Small Business, public hearing on *Non-profit Corporations and Social Entrepreneurship* (Feb. 27, 2014)

New York City Council, Committee on Community Development, public hearing on *Worker Cooperatives – Is This a Model That Can Lift Families Out of Poverty?* (Feb. 24, 2014)

New York City Council, Subcommittee on Zoning and Franchises, public hearing on *Durst Development L.L.C.*, (Jan. 17, 2013)

New York City Council, Committee on Economic Development, public hearing on *oversight of the Restructuring of the New York City Economic Development Corporation* (Dec. 14, 2012)

New York City Deputy Mayor for Economic Development, public hearing on *draft scope of work for the environmental review of the proposed redevelopment of Willets Point in Queens* (Sept. 27, 2012) (written comments submitted)

New York City Council, Committee on Community Development, public hearing on *systemic problems in the ongoing mortgage foreclosure crisis, and its effect on New York City neighborhoods* (Jan. 30, 2012)

New York State Assembly, Standing Committees on Housing, Judiciary and Banks, public hearing on *mortgage foreclosures in New York* (Nov. 7, 2011) (written comments submitted)

New York City Economic Development Corporation, public hearing on *use of eminent domain at Willets Point, Queens, NY* (Mar. 2, 2011)

New York City Council, Committee on Community Development, public hearing on *foreclosure prevention initiatives in New York City* (Nov. 22, 2010)

New York City Council Committee on Economic Development, public hearing on *federal stimulus spending* (Mar. 1, 2010)

SELECTED PRESS

“[Partnership brings legal resources to Red Hook entrepreneurs](#),” THE RED HOOK STAR-REVUE, June 2015, http://issuu.com/georgefiala/docs/red_hook_star_june_2015, quoted

“[In Chinatown, trying to hold up vs. harassment](#),” THE VILLAGER, May 7, 2015, <http://thevillager.com/2015/05/07/in-chinatown-trying-to-hold-up-vs-harassment/>, quoted

“[When ‘Affordable’ Rents Push \\$3,000](#),” BKLYNR, Issue 33, Aug. 21, 2014, <http://bklynr.com/when-affordable-rents-push-3000/>, quoted

“[Community groups and local residents reach historic accord with New York State and developer of Brooklyn’s Atlantic Yards Project](#),” BrooklynSpeaks, June 27, 2014, <http://www.brooklynspeaks.net/groups-reach-historic-agreement-atlantic-yards>, quoted

- [“BrooklynSpeaks/ Fifth Avenue Committee press release on Atlantic Yards agreement,”](#) Atlantic Yards (& Pacific Park) Report, June 27, 2014, <http://atlanticyardsreport.blogspot.com/2014/06/brooklynspeaksfifth-avenue-committee.html>, quoted
- [“Plan Expedited for Affordable Housing Near Barclays Center in Brooklyn,”](#) NY TIMES, June 26, 2014, <http://www.nytimes.com/2014/06/27/nyregion/plan-expedited-for-affordable-units-at-atlantic-yards-near-downtown-brooklyn.html?ref=nyregion>, work highlighted
- [“Willets Point Shops Ink Deal,”](#) WALL STREET JOURNAL, Mar. 9, 2014, http://online.wsj.com/public/resources/documents/print/WSJ_-A019-20140310.pdf, quoted
- [“Bronx Community Board Sets Stage for Armory Talks,”](#) NORWOOD NEWS, Jan. 24, 2013, <http://www.norwoodnews.org/id=10291&story=bronx-community-board-sets-stage-for-armory-talks/>, work highlighted
- [“More Low-Wage Workers Become Their Own Bosses,”](#) GOTHAM GAZETTE, Nov. 17, 2011, <http://www.gothamgazette.com/index.php/economy/866-more-low-wage-workers-become-their-own-bosses>, quoted
- [“From a Brooklyn Street Corner, a Women’s Cleaning Cooperative Grows,”](#) NY TIMES, Oct. 12, 2011, http://cityroom.blogs.nytimes.com/2011/10/12/a-womens-cleaning-collective/?_r=0, work highlighted
- [“Chase’s Foreclosure Disgrace,”](#) THE NATION, May 11, 2010, <http://www.thenation.com/article/chases-foreclosure-disgrace/>, quoted
- [“Chase Sued by HAMP Rejects,”](#) HOUSING WATCH, May 6, 2010, <http://www.housingwatch.com/2010/05/06/oan-mod-program-rejects-sue-chase/>, quoted
- [“Frustrated homeowners sue JPMorgan Chase over mortgage loan mess,”](#) NY DAILY NEWS, May 5, 2010, http://www.nydailynews.com/ny_local/queens/2010/05/05/2010-05-05_frustrated_homeowners_sue_jpmorgan_chase_over_mortgage_loan_mess.html, work highlighted
- [“New lawsuit charges JPMorgan with denying home loan modifications,”](#) THE REAL DEAL, May 4, 2010, <http://therealdeal.com/blog/2010/05/04/new-lawsuit-from-the-urban-justice-center-charges-jpmorgan-with-denying-home-loan-modifications-to-queens-homeowners-under-hamp/>, quoted
- [“Suit Highlights Risks in Loan Modification Program,”](#) WALL STREET JOURNAL, May 4, 2010, <http://online.wsj.com/article/SB10001424052748704866204575224450636641186.html>, work highlighted

[“Chase Sued AGAIN Over Mortgage Modifications Gone Wrong,”](http://www.huffingtonpost.com/2010/05/04/chase-sued-again-over-mor_n_562871.html) HUFFINGTON POST, May 4, 2010, http://www.huffingtonpost.com/2010/05/04/chase-sued-again-over-mor_n_562871.html, work highlighted

[“Small businesses at Willets Point demand to be moved en masse,”](http://www.nydailynews.com/new-york/queens/small-businesses-willets-point-demand-moved-en-masse-slam-city-no-relocation-plan-article-1.403362) NY DAILY NEWS, Sept. 23, 2009, <http://www.nydailynews.com/new-york/queens/small-businesses-willets-point-demand-moved-en-masse-slam-city-no-relocation-plan-article-1.403362>, quoted

JUDICIAL EXPERIENCE

Civil Court of the State of New York, Small Claims Division, *Pro Bono Arbitrator*, 2013 – present.

CONTRACTS AND SUPPORT

Secured successive \$10,000 and \$12,500 subcontracts for legal services from SCO Family of Services related to worker cooperative formation in Sunset Park, Brooklyn.

AWARDS

ALIGN: The Alliance for a Greater New York, 2011 Movement Builder Awards, recognition.

BAR ADMISSIONS

State Courts: Connecticut (2008); New York (2009).

Federal Courts: S.D.N.Y. (2009); E.D.N.Y. (2009); District of Connecticut (2014).

PROFESSIONAL MEMBERSHIPS

New York City Bar Association, Pro Bono and Legal Services Committee, 2014 – 2017.

COMMITTEE AND BOARD SERVICE

BLS Edward V. Sparer Public Interest Law Committee (Fellow Selection Subcommittee) 2014 – present.

Northcountry Cooperative Development Fund, *loan committee member*, 2013 – present.

Japan-America Refugee Network, Inc., *board member*, 2012 – present.

Brooklyn Alliance of Neighborhood Gardens Land Trust, Inc., *alt. board member*, 2013 – present.

LANGUAGES

Basic Spanish, Italian.