

# **BROOKLYN LAW SCHOOL**

## **EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

It is the policy of Brooklyn Law School not to discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, marital status, genetic information, disability, veteran status, or any other legally protected status under federal, state, or local law. It is also the policy of Brooklyn Law School to take affirmative action to employ, and to advance in employment, all persons regardless of race, color, religion, sex, national origin, age, marital status, genetic information, disability, veteran status, sexual orientation, or any other legally protected status, and to base all employment decisions on legitimate job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship, at all levels of employment.

Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination; engaged or may engage in filing a complaint; assisted in a review, investigation, or hearing; or has sought to obtain assert legal rights under any federal, state, or local EEO law, is prohibited. If you feel you have been subjected to discrimination on the basis of a legally protected status, you may file a complaint with:

Louise Cohen

Title IX Coordinator, Reasonable Accommodation Coordinator, and Discrimination Specialist  
Brooklyn Law School  
250 Joralemon Street, Room 508  
Brooklyn, New York 11201  
(718) 780-0377

US Equal Employment Opportunity Commission (EEOC)

1801 L Street, N.W.  
Washington, D.C. 20507  
(800) 669-EEOC (For individuals with hearing impairments, EEOC's toll free TDD number is 800-800-3302.)

New York State Division of Human Rights  
On Fordham Road, 4<sup>th</sup> Floor  
Bronx, New York 10458  
dhr.ny.gov.

New York City Commission on Human Rights  
100 Gold Street, Room 4600  
New York, New York 10038  
(212) 306-7450

As the President and Dean of Brooklyn Law School, I am committed to the principles of Equal Employment Opportunity and request the support of all employees in accomplishing Equal Employment Opportunity.

**Nicholas Allard, President and Dean**  
**Brooklyn Law School**  
**September 13, 2017**