## **BROOKLYN LAW SCHOOL**

## EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

Brooklyn Law School is committed to ensuring that all employment actions, including but not limited to recruitment, hiring, promotion, transfer, demotion, layoff, recall, termination, compensation, and selection for training, at all levels of employment, are taken without regard to race, color, religion, sex, national origin, age, sexual orientation, gender status, marital status, genetic information, disability, veteran status, or any other legally protected status under federal, state, or local law. The Law School will base employment decisions on legitimate job requirements, and will also take affirmative measures, as permitted by law, to ensure that all employment actions and processes provide equal opportunity for all persons regardless of membership in a legally protected class.

Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination; engaged or may engage in filing a discrimination complaint; assisted in a review, investigation, or hearing regarding discrimination; or has sought to assert legal rights under federal, state, or local EEO law, is prohibited. If you feel you have been subjected to discrimination based on a legally protected status, you may file a complaint with:

Louise Cohen
Director of Equal Opportunity and Title IX Coordinator
Brooklyn Law School
250 Joralemon Street, Room 930
Brooklyn, New York 11201
(718) 780-0377

US Equal Employment Opportunity Commission (EEOC)
1801 L Street, N.W.
Washington, D.C. 20507
(800) 669-4000 (For individuals with hearing impairments, EEOC's toll free TDD number is 800-800-3302.) or go to <a href="https://publicportal.eeoc.gov/portal">https://publicportal.eeoc.gov/portal</a> to file online or <a href="https://www.eeoc.gov/field/index.cfm">https://www.eeoc.gov/field/index.cfm</a> for the nearest EEOC Office.

New York State Division of Human Rights Go to <a href="https://dhr.ny.gov./complaint">https://dhr.ny.gov./complaint</a> for the various ways to file a complaint.

New York City Commission on Human Rights 100 Gold Street, Suite 4600 New York, New York 100138 (212) 306-7450 or call 311

As President and Dean of Brooklyn Law School, I am committed to the principles of Equal Employment Opportunity and request the support of all employees in accomplishing Equal Employment Opportunity.

Michael Cahill, President and Dean Brooklyn Law School October 3, 2019